

Department of Agriculture Facts - FY06

http://www.agriculture.state.ia.us/



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 385	# PT EEs: 1	# Temporary EEs: 27	Avg. Length of Service: 15.08
Span of Control: N/A	% Performance Evaluations Completed: 68.38%		Total Unemployment Insurance Claims: 3
Age Groups: <25 1 25-34 30 35-44 75 45-54 157 55-64 107 65+ 15	# of Females: 185	# of Minorities: 6	# of Persons With Disabilities: 26
	% of WF: 48.05%	% of WF: 1.56%	% of WF: 6.75%
	# of Males: 200	# of Non-minorities: 379	# of Persons With Non-Disabilities: 359
	% of WF: 51.95%	% of WF: 98.44%	% of WF: 93.25%
	Average Age: 49.67		
Officials/Administrators EEO Category 1: 29	Professionals EEO Category 2: 102	Technicians EEO Category 3: 134	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 119	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 7.32%	Hire Rate: 8.63%	Number Hires: 28	Transfer In: 5
Retirements: 4	All Terminations: 5	Voluntary Quits: 8	Transfer Out: 11
# of Classes Used: 58	Most Populous Classes: Secretary 2 (109), Soil Conservation Technician 3 (30), Meat Inspector (21)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$57,495.03	Sick Leave Payouts: \$10,195.52	Annual Payroll: \$17,686,586.28	Avg. Base Salary: \$45,630.00	Overtime Days Worked: 63.7
Overtime Cost: \$14,651.33	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$8,500.00
Workers' Comp Payouts: \$74,572.91	Vacation Pay - Earned Value: \$1,442,834.44	Vacation Days Earned: 8,160.4	Vacation Used Expense: \$1,360,635.68	Vacation Days Taken: 7,774.2
Workers' Comp Days Used: 50	Sick Leave Days Earned: 6,956.6	Reg. Sick Leave Used Expense: \$538,044.90	Reg. Sick Leave Days Used: 3,335.6	Converted Sick Leave To Vacation Used Expense: \$255,269.91
	Sick Leave -Earned Value: \$1,189,943.82	Converted Sick Leave To Vacation Days Used: 1,347.0	Avg. Sick Leave Days Per EE: 8.66	
Injury Leave Used Expense: \$970.47	Injury Leave Days Used: 6.2	Classification Appeals: 0	Reclassifications Up (Filled): 4 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$22,256.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$33,007.82	Funeral Days Used: 199.8	Extraordinary Pay: \$2,472.00		
Jury Leave Used Expense: \$1,350.92	Jury Leave Days Used: 7.9	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 21 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 12/1	Minorities: Current Year (FY '07) RUU: 5 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 3/0	PWD: Year (FY '07) RUU: 15 Current Year (FY '07) Goal: 5 Goal Achievement (FY '06): No, 7/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006